

**CRESTVIEW
BIBLE CHURCH**



**2022 Annual Report
&
Proposed 2023 Budget**

**GLORIFYING AND ENJOYING GOD, FOREVER
THROUGH JESUS CHRIST**

2022 Pastor Phil's Ministry Report

I noticed online that “In a survey of the four seasons, summer rates high as 25% of Americans look forward to the warmer weather. Fall is the nation's favorite season, with 29% responding that they prefer an autumnal climate. A winter chill is only preferred by 7% of us.” You are probably aware that I prefer the winter chill, but that’s another story. We all have preferences around which seasons we enjoy.

2022 has been a unique season for my family and me. I never dreamed that five surgeries would be in our future. But we have weathered those difficulties and seen God’s grace carry us toward the end of another year. 2022 was undoubtedly unique, and Ron’s report from the Elders highlights some of the happenings in church life.

As we turn toward 2023, we as a church have so much for which we can be thankful. God’s graced us with financial provision and grace for the moments that have tested us, as well as helped us to continue to grow in a deeper understanding of the good news we have. Our sermon series in Deuteronomy showed that we were at a crossroads and that God was there with us at each step. As I type this, we are in a series called *The Jesus Project*, centering us on the task that Jesus has given us as believers. Knowing Him and making Him known are, at the same time, some of the most exhilarating and terrifying prospects we could envision. And, yet, through all of this, God has promised He will be with us.

So, in 2023, we can expect to continue to make progress living out of this reality. While there may not be noticeable changes in what you experience weekly, we will work with ministry leaders to envision what helping everyone to know Jesus and make Him known might mean. We will continue to think strategically about what we can pursue to help people who might not know Jesus engage with a Christian so that they might be evangelized. Once evangelized, we want to work to help people be established in what they believe so that they might make Jesus known to others, which will mean we will offer opportunities to equip you to step into this work.

Some things, of course, will never change. God's very character is unchanging. The realities of the good news that Jesus has come to change our lives don't need to be improved upon. God's Word is sufficient for all that we need. Peter relates these truths to knowing God as he opens 2 Peter: "[God's] divine power has granted to us all things that pertain to life and godliness, through the knowledge of Him who called us to His own glory and excellence, ⁴by which He has granted to us His precious and very great promises, so that through them you may become partakers of the divine nature, having escaped from the corruption that is in the world because of sinful desire" (2 Peter 1:3-4).

Seasons change. And I, for one, am looking forward to this upcoming season in the life of Crestview. Would you begin praying now for all that God might do in our midst in the coming year? His faithfulness to us in the past only encourages us to think great things about what He might do in the future. Let's look to Jesus, then, that we might know Him, making Him known to this dark world and one another.

Phil Auxier
Pastor

2022 Elder's Ministry Report

“O God, Thou hast taught me from my youth; and I still declare Thy wondrous deeds. And even when I am old and gray, O God, do not forsake me, until I declare Thy strength to this generation, Thy power to all who are to come.” As the oldest of the elders at Crestview, I am writing this year's summary, aware that each of us is growing older as mentioned in Psalm 71. Yet, each of our lives has a purpose given by God, and we elders are keenly aware of our obligation to care for, nurture, equip, guide, encourage, and strengthen the church. Please pray for us so that we may faithfully declare His wondrous and mighty deeds! Here are just a few highlights from this past year:

Pastor Phil, Luke, and others have served us well from the pulpit, as we have studied 1 Corinthians and Deuteronomy during 2022. We have also considered topical studies, including an Advent series, a week of prayer, the importance of God's Word, and how to know Christ and to make Him known.

The adults have enjoyed and have benefitted from Sunday School offerings throughout the year, including topics such as “Biblical Counseling”, “Loving Your Community”, “Gospel Foundations”, and “Dependent Prayer” (We would encourage you to attend one of those classes during the 9:00 am time slot!). The youth have also considered such topics as the Book of James and a book by Jerry Bridges entitled, “Who Am I?”. Forty of our youth enjoyed a week of summer camp in Colorado in July. The church building was quite lively during a week in June as we hosted our Vacation Bible School - we had an average of 65-75 young people join us as they considered how they were created in Christ and designed for God's purpose.

The elders and deacons have sought to provide physical and spiritual care for the congregation, and one of those avenues has been to divide the names of individuals into care groups. We seek to pray for and encourage those under our care in a way that reflects Jesus's command to *“love one another as I have loved you.”* The small group ministry is a vital means of providing fellowship, encouragement, and spiritual growth with our congregation. In our fast-paced but often indifferent society, small groups offer meaningful time with

fellow believers that reach beyond the weekly worship service. Please contact one of us if you are desiring to become more involved in the local body here.

A blessing this past year is that we were privileged to welcome visits from many of our international partners. Joe and Denise Goossen joined us in June while they were stationed in Kansas, and we learned of how God has been using them to provide printed gospel literature around the world. Rick and Tracy Cornish visited and highlighted their ministry opportunities in Africa and Central America. David and Julie Stickel also spent a weekend with us in August and outlined ministry opportunities both on college campuses and through David's gift of artwork. And, of course, we have been blessed to have Luke and Julie and their children living among us, ministering both to our local church as well as serving their mission board.

Finally, we have been served faithfully by Dale Wilson and Caleb Gaeddert as deacons these past 3 years. Their second consecutive terms are finishing in 2022, and they will enjoy a sabbatical as determined in our by-laws. Be sure to thank both of these men for the service they have provided the body. For that matter, thank all those who benefit us in leadership and other service capacities throughout the year.

“You who have been borne by Me from birth, and have been carried from the womb; even to your old age, I shall be the same, and even to your graying years I shall bear you! I have done it, and I shall carry you; and I shall bear you, and I shall deliver you.” Isa 46; 3b,4

Ron Rhoades, on behalf of the elders at CBC

2022 Women's Ministry Report

Philippians 4:5b-7
~THEME VERSE~

“The Lord is at hand; do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.”

2022 has been a year filled with opportunities to apply our theme verse, as we are set free from the anxieties the world, the flesh, and the devil bring us. His mercies in this fight are new every morning.

Mentoring: We had several mentoring groups this year, both structured from our Titus 2 annual program as well as organic couples and groups—women all ages meeting and encouraging one another.

Bible Study: Our Spring Bible study was *Get Out of Your Head* by Jennie Allen—a study guide on “Stopping the Spiral of Toxic Thoughts” through the book of Philippians. We ended the year with a study by Melissa Kruger and Courtney Doctor called *Remember your Joy*. This continued our theme of replacing our anxieties with the joy we have through Jesus, even during our sufferings and trials by remembering God’s salvation throughout the stories of scripture.

Spring Retreat: The Gospel Coalition Conference was attended by many CBC women, with a theme of *Remembering our Joy in Jesus’ Salvation*—continued at CBC as a women’s bible study in the Fall of 2022. The sermon series of this conference was made available to CBC as we did the study together.

Fall Prayer Retreat: This annual October event was a great retreat to time alone, yet together for prayer. Focused on Jesus' words in Scripture that calm our anxious hearts, minds, and bodies—Kathy Warren wrote a beautiful guide centered around this for our time. The Trotman family always welcomes us and hosts this focused time of prayer and deep fellowship as we enjoy nature in its beginnings of autumn. We spent much time praying together for the deep needs of those suffering and asking God for healing among those afflicted in our body.

Hutch MOMS: coordinated by two women of CBC, Caroline Bohling and Anna Belknap, along with other ladies from the Reno County community, this organization meets at Crestview Bible Church twice a month. With 22 moms attending and growing, this program is centered on raising tiny disciples. Caroline Bohling said they have enjoyed a variety of topics from childhood development to speed friending and are looking forward to all that is to come for months and years to come. We are grateful to host such an event as a church family.

Christmas Event: 2022 theme for our gathering and community outreach evening is What Child is This. We plan to invite women of our community as well as enjoy gathering as a church family.

The Women's Ministry Team: Meghan Auxier, Kathy Lansdowne, Dawn Rhoades, Julie Thompson, and Monica Warren, look forward to and will be praying for all Women's Ministry and CBC Family endeavors of 2023.

2022 Youth Ministry Report

We are looking forward with excitement to seeing God move in the lives of our young people in 2023! We have been so blessed to have seen His faithfulness transpire and permeate in their hearts in 2022. The usual rhythms could be seen in our students' life together. From consistent monthly fellowships/activities, to regular Wed night studies, to Sunday School classes focused in on middle school and high school students, specifically, we've seen God do some pretty amazing things.

With the launch of the Jesus Project this fall, we've formatted our programs to reach students where they are at in their following of Jesus. For those who are unchurched and need engaged, we do monthly activities, which make it easy for students to bring a friend. On Wednesday nights, we focus on evangelizing, helping students see the riches of the Gospel in ways that can engage their friends. We establish students, grounding them in their faith, on Sunday mornings in Sunday School, where we go deep and are excited about a curriculum beginning in January that will focus on what they believe, how they behave, and basics of our faith. We also establish students in mentoring, which many students are connected to. Finally, we have students who are being equipped to use their gifts in music, speaking in front of others, facilitating small group discussions, and other opportunities. All of this helps our students be followers of Jesus.

Some dates to remember for 2023:

January 27-28 — Ready Conference in Kansas City

July 10-15 — Generate Youth Camp in Estes Park, CO

2022 Pipeline Ministry Report

Pipeline:

This year, the leadership Pipeline has continued the work in sharpening leaders in their individual areas of ministry. First, there is a team that is working towards their certification with the Association of Certified Biblical Counseling. Many in this team of eight men and women labored to finish the first phase of training by watching lectures, reading books, and observing counselors that is building a foundation for their work. In the fall, the team started working towards the exam phase of certification. This includes writing close to 50 essay questions over the next couple of years. To remind you all, the goal is to raise up a ministry of counselors that can equip the whole church to do soul care in the life of one another and be a blessing to the hurting in our community.

Secondly, there is a group of six who spent the year looking at the culture of Crestview and how we can go deeper into discipleship of one another. They spent hours reviewing and evaluating who we are and what we do as a church to see if it aligns with our goals of making disciples. One of the outcomes of this work was the November sermon series of the Jesus Project. They will continue this work with ministry leaders to pass this vision on to the whole church. The goal is to have every aspect of our life together as a church to constantly, consistently, and intentionally point each other to Jesus in every area of our lives.

An exciting new development to our church's leadership Pipeline is the launching of our first pastoral internship program. This was birthed out of our current Pipeline design and will function as a launching pad for those whom God has called to a "full-time" ministry role. God's desire for His church is that we would be constantly sending others out into His harvest. And this is the vision and goal behind Pipeline's internship program.

This pilot program will start with Josh Furthmyer. Josh has been serving Crestview students the last couple years and feels that he is called to pastoral ministry. The elders have spoken to him and confirmed this desire. Rather than shipping him and his family off to seminary, he will be apprenticing here at Crestview over the next two years. There is a serious ordered learning plan for him, workshops he will be a part of, ministry skills he will be developing and practicing, and laboring toward building the heart and character of a leader in Christ's church.

In order for Josh to concentrate on this work and provide for his family, this will be a paid internship through a missions organization. Crestview will contribute \$500 a month toward his expenses and he will raise the remainder of his needs through individual partners. He will start the internship at the beginning of 2023.

We are very excited for the opportunity for Josh and his family, our church, and the future harvest that he will be going to. Furthermore, it is exciting to think of how God will use this for more opportunities to send many more from our church as we seek to know Jesus together and make Him known to every dark corner of this world.

H2Go:

Throughout 2022, we have had the opportunity to take four Sundays to hear from our partners, both locally and globally. This is a great chance to encourage them in their work, hear how God has worked through them for His glory, and to enhance our partnership in prayer and commitment to them.

In March, we heard from Open Door Crisis Pregnancy Center with their mobile unit and spent time with Rick and Tracy Cornish who serve and teach with Teaching Truth International. In June, Joe and Denise updated us on the situation in Eastern Europe and their partners on the ground.

They also spoke of new opportunities in the Republic of Georgia to enable Brazilian workers in that region. We also heard from Seth Dewey about the rising substance misuse in our community and how we can partner with the Health Department in fighting this issue. In August, David and Julie Stickel spoke to us about the challenges and joys in their ministry to international students on the campus of UNC Chapel Hill. Also, Jeff Thomson explained to us about a great opportunity to serve young, homeless people in our community with Interfaith's LightHouse project on 10th and Washington.

Many of you are familiar with Bill and Kathy Bacheller and their years of service in Brazil. They served at Oasis, a counseling and retreat ministry for church leaders and their families. While they have had a very difficult last couple of years with a variety of issues in Oasis and Kathy's health, they have had a long and fruitful ministry to the church in Brazil. And at this time, they believe it is time to transition toward retirement. Effective at the end of the year, Bill and Kathy will no longer be "full-time" missionaries with TEAM. They plan to exit back to the United States sometime in the spring of 2023. Let's join together in praising God for their many years of faithful and effective work and also welcome them back to the US through prayer and encouragement.

Finally, throughout the year the church has supported Julie and I very well throughout our work in the community and South Asia. I am thankful to God that we have a Family that we can rely on to have our backs and have time and again shown your love to us. When I think of you all, I am reminded of John's encouragement - "It is a faithful thing you do in all your efforts... [for you all are] fellow workers for the truth" (3 John 5,8).

Through these different relationships and works, we as a church are seeking to know Christ and make Him known in Hutchinson and around the world.

Luke

2023 Budget Recommendation

Line Item/Category:	2022 Budget	2023 Budget
Total Pastor/Staff:	\$135,560.00	\$146,960.00
Administration:		
Computers	\$5,000.00	\$5,000.00
Publications	\$500.00	\$500.00
Office Supplies	\$8,500.00	\$8,500.00
Telephone/Internet	\$3,500.00	\$3,500.00
Web Page Maintenance	\$1,500.00	\$1,500.00
Total Administration:	\$19,000.00	\$19,000.00
Worship:		
Communion	\$25.00	\$25.00
Instrument Expenses	\$1,000.00	\$1,000.00
Miscellaneous Worship	\$5,000.00	\$1,000.00
Orchestra Expenses	\$500.00	\$500.00
Audio/Visual	\$3,000.00	\$5,000.00
Total Worship:	\$9,525.00	\$7,525.00
Discipleship:		
Sunday School	\$1,500.00	\$1,500.00
Community Engagement	\$5,000.00	\$3,000.00
Bookstore	\$500.00	\$500.00
Total Discipleship:	\$7,000.00	\$5,000.00
Students:		
Expenses	\$18,750.00	\$25,000.00
Total Students:	\$18,750.00	\$25,000.00

2023 Budget Recommendation

Children's Ministry:

Crestview Kids	\$1,500.00	\$1,500.00
Background Checks	\$200.00	\$200.00
VBS	\$1,500.00	\$1,500.00
Children's Worship/SS	\$500.00	\$500.00
Nursery	\$250.00	\$250.00
Total Children's Ministry:	\$3,950.00	\$3,950.00

Hospitality:

Flowers/Gifts	\$1,000.00	\$1,000.00
Greeters/Coffee	\$3,000.00	\$3,000.00
Total Hospitality:	\$4,000.00	\$4,000.00

Other:

Women's Ministry:	\$7,500.00	\$7,500.00
Total Other:	\$7,500.00	\$7,500.00

Property/Grounds:

Kitchen	\$2,500.00	\$2,500.00
Décor	\$500.00	\$500.00
Custodial Expenses	\$1,000.00	\$1,000.00
Inside Maintenance	\$5,000.00	\$5,000.00
Climate Control	\$2,500.00	\$2,500.00
Exterior Property	\$3,400.00	\$3,400.00
Keys	\$50.00	\$50.00
Trash	\$600.00	\$1,000.00
Utilities	\$25,200.00	\$25,200.00
Total Property/Grounds:	\$40,750.00	\$41,150.00

2023 Budget Recommendation

Finance:

Property Insurance	\$8,500.00	\$11,000.00
Fees/Taxes	\$1,500.00	\$1,500.00
Total Finance:	\$10,000.00	\$12,500.00

World Outreach:

Luke Thompson	\$24,000.00	\$25,200.00
Ben Cornish	\$4,000.00	\$4,750.00
Founder's Fund	\$0.00	\$2,500.00
Rick Cornish	\$4,500.00	\$4,200.00
Stickel	\$4,000.00	\$4,200.00
Bacheller	\$4,500.00	\$0.00
Goossen	\$4,500.00	\$4,750.00
Expenses	\$4,500.00	\$4,500.00
Total World Outreach:	\$50,000.00	\$50,100.00

Leadership:

Leadership Development	\$7,500.00	\$5,000.00
Pastoral Intern		\$6,000.00
Pastoral Conference	\$2,500.00	\$2,500.00
Pastoral Sabbatical	\$2,500.00	\$2,500.00
Men's Ministry	\$1,000.00	\$1,000.00
Visiting Speakers	\$2,500.00	\$2,500.00
Total Leadership:	\$16,000.00	\$19,500.00

Grand Total:	\$322,035.00	\$342,185.00
Average Weekly Needed:	\$6,192.98	\$6,580.48

2023 Budget Recommendation

The 2023 Proposed Budget is \$342,185.00 which would require \$6,580.48 weekly.

State of Finances through 11/15/2022:

Average Giving Receipts per Week: \$6,374.70

2022 Budget: \$322,035.00

2022 Projected Giving for Year: \$331,484.39

Total Actual Revenue: \$293,236.19

Total Actual Expenses: \$320,156.33

Total Actual Budget Revenue: \$-26,920.14

Checking Balance: \$62,777.80

Total Investment & Savings: \$75,617.79

Crestview Bible Church Endowment Fund: \$56,146.46

Founder's Fund: \$15,409.94

(if you don't recall, the Founder's Fund are monies set aside consistently for sending one of our own to the mission field)

CRESTVIEW

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